





### 3. PeoplePlus Commitments

All members of staff are required to attend appropriate modern slavery and human trafficking training as arranged by PeoplePlus.

PeoplePlus accepts that job-





## 10. Risk Assessments and Management

At PeoplePlus, we understand that at times we will engage with other recruitment partners through our Social Recruitment Framework and elsewhere to assist with the supply of candidates to our clients.

Within our recruitment businesses, we use GLAA licenced agencies, and audit them annually and check that they are all committed to preventing modern slavery and have the right level of due diligence checks in place. Staffline Group is an active member of the Compliance Intelligence Network allows us to liaise with other like-minded businesses.

Most cases involve welfare checks and interviews, ensuring that we learn how we can improve our checks and make them more robust is fundamental. This in turn allows the Compliance intelligence Network to share to broader groups to help the wider industry.

We have assessed our risk as low utilising the Interactive Map for Business of Anti-Human Trafficking Organisations and internal assessments. This will be continuously monitored to identify any new potential risks.

To fulfil our commitment, and as detailed elsewhere within this document, we will:

- Conduct due diligence to identify and assess potential modern slavery risks in our operations and supply chains.
- Take appropriate action to address any identified risks and work with our suppliers and partners to improve their practices.
- Provide access to training materials and collateral to increase awareness of modern slavery risks.



processes and management arrangements.

We constantly improve our processes to strengthen them and implement new checks as soon as we hear new learnings of how traffickers are evolving and learning new ways to infiltrate businesses like ours and those around us.

PeoplePlus maintains a centralised repository of company policies, ensuring all our staff have access to and visibility of company policies. We regularly review and communicate, via multiple digital methods, policy updates and company principles. Our internal reviews implement continuous improvement plans including updating our Modern Slavery Statement to comply with the UK Government statutory guidance to cover six key pillars and driving effective change to continue to tackle modern slavery across our business.

### **13. Future Plans**

We are committed to continuously improving our approach to preventing Modern Slavery and Human Trafficking in our business, and we have developed an action plan which considers the priorities documented herein, and any feedback that we have received from any feedback provided by the Department for Work and Pensions.

PeoplePlus regularly reviews its policies and procedures and takes appropriate action to address any identified risks or areas for improvement.

We continue with this aim in mind to increase awareness across our business and supply chain, with a hope that team members will be more confident to report in any exploitative practices either they experience themselves or on behalf of others being subjected to these.

At PeoplePlus, we place great importance on the role we play in helping to support local communities and the environment surrounding us, and our overarching strategy is articulated within our ESG report which is published annually.

We believe that ESG should not be a standalone compliance exercise. We recognise the importance of ensuring our